CULVER CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION ADOPTED MINUTES

Meeting: Regular Meeting Date: March 27, 2012

Place: <u>City Hall</u> Time: <u>6:00 p.m. – Public Meeting</u>

Mike Balkman Chamber

9770 Culver Boulevard

6:01 p.m. – Closed Session

6:15 p.m. – Public Meeting

Culver City 90232

Board Members Present Staff Members Present

Karlo Silbiger, President Patricia W. Jaffe, Superintendent

Katherine Paspalis, Esq., Vice President
Patricia Siever, Professor, Clerk
Ajay Mohindra
Eileen Carroll

Laura Chardiet, Member Nancy Goldberg, Member

Call to Order

Board President Mr. Silbiger called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 6:15 p.m. with all Board members in attendance. Susan Levy led the Pledge of Allegiance.

Report from Closed Session

Mr. Silbiger reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced that no reportable actions were taken.

8. Adoption of Agenda

Mr. Silbiger suggested amending the agenda by moving item 9.1 to follow item 11.2. It was moved by Ms. Siever and seconded by Ms. Paspalis to adopt the March 27, 2012 agenda as amended. The motion was unanimously approved.

10. Consent Agenda

Mr. Silbiger called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. George Laase requested that item 10.2 be withdrawn. Mr. Silbiger requested that item 10.4 be withdrawn. It was moved by Ms. Paspalis and seconded by Ms. Siever to approve Consent Agenda Items 10.1, 10.3, and 10.5 – 10.7 as presented. The motion was unanimously approved.

- 10.1 Approval is Recommended for the Disposal of Surplus Equipment
- 10.3 CCHS ROP Sports Therapy Overnight Trip to San Diego, California April 12-15, 2012
- 10.5 Classified Personnel Reports No. 14
- 10.6 Student Teacher Agreement Between the Culver City Unified School District and Biola University School of Education
- 10.7 Student Teacher Agreement Between the Culver City Unified School District and California State University, Los Angeles

10.2 Approval is Recommended for Purchase Orders and Warrants

Mr. Laase requested that this item be withdrawn to comment on the Purchase Order for the County Clerk which was payment for the General Election. After doing the match he stated that there has to be a better way that is more cost effective. He stated that voters need to realize that when they register they are creating a cost. It costs the District when they do not get out and vote. Ms. Siever inquired if field trips come out of the general fund. Mr. Mohindra responded that those costs usually come out of the site's fund. Further discussion ensued regarding field trip funding and the elections. It was moved by Ms. Siever and seconded by Ms. Chardiet that the Board approve Purchase Orders from March 3, 20912 through March 16, 2012 as presented.

10.4 Approval is Recommended for Classified Personnel Reports No. 14

Mr. Silbiger withdrew this item to make a clarification. He stated that under item 4.1 the Assistant Superintendent position is not a new position. He explained that this position was changed to a Director position because of budgetary constraints, and now the Board is trying to correct that change. It was moved by Ms. Paspalis and seconded by Ms. Siever that the Board approve the Classified Personnel Reports No. 14 as presented. The motion was unanimously approved.

11. Public Recognition

11.1 Members of the Audience

Members of the audience spoke about:

- Paul Walselben wanted to say thank you to the District and to Mrs. Jaffe on the recent decisions made regarding the issue of learning consultants/adjuncts. Ms. Siever stated that she thinks that there is more clarification needed on the matter. Ms. Goldberg stated that the legal advice the Board received provided clarification, but she thinks there will be more information needed.
- Susan Levy stated that she is confused about what has been decided regarding the adjuncts. There is nothing on the website, and when she reads the local papers who exactly they mean when they state "the District."

11.2 Members of the Board

Members of the Board spoke about:

- Ms. Goldberg stated that she attended the August Wilson Monologues, and a recent trip to Canada. She stated she returned with a new perspective.
- Ms. Siever commended the A.C.E. President, Debbie Hamme. She stated that the Board respects her quite a bit and no Board members saw her as the villain she was being portrayed as. Ms. Siever welcomed Mrs. Hamme back to the Board meetings.
- Ms. Paspalis reported on her attendance at the El Marino Open House and stated that all of the rooms were amazingly decorated. She was quite pleased to be there. She also attended the Math Olympiads, and the AVPA performance of Sweeney Todd which was well done.
- Mr. Silbiger stated he was amazed at the amount of art at the El Marino Open House. He also attended the Sweeney Todd performance and said it was great and a nice job done by AVPA.
- Ms. Siever stated that she also attended the El Marino Open House which was a really great event.

9. Awards, Recognitions and Presentations

9.1 Superintendent Search Firm Presentations

The Board heard presentations from search firms Dave Long & Associates, The Cosca Group, Leadership Associates, and Education Leadership Services. All four companies gave a brief history of their companies, explained a little of what their search process would be, and responded to questions from the Board.

11. <u>Public Recognition</u> – (cont.)

11.1 Members of the Audience – (cont.)

Members of the audience spoke about:

- Jamie Wallace thanked Mrs. Jaffe for listening to legal council and listening to the community in regards to the adjuncts at the schools.
- James Kocher stated that the District should keep the adjuncts.
- Sara Kocher thanked the Board and Mrs. Jaffe for their recent decision and their support for the schools.
- Jeannine Wisnosky Stehlin thanked everyone for taking the next step in keeping the adjuncts. She stated that she had a petition with 1,173 supporters that would like to see the next step taken to writing a policy. She looks forward to having a clear policy on this matter.
- Allison Herbst stated that it was nice to see Board members at the school fundraising auction. She also stated that it was great to hear that the District attorneys concluded that the adjuncts could stay in the classroom.

- Scott Kecken stated that what has been great is that the parents have been speaking to each other and he has met a lot of parents. He thanked Mrs. Jaffe for her hard work. He stated that parents want transparency so the parents can communicate with the Board
- GinaMarie thanked Board members who attended the auction at El Marino and stated that she is looking forward to the April 10th collaboration. She stated that they will miss Mrs. Jaffe at El Marino. Mr. Silbiger stated that he and Mrs. Jaffe will have to spend some time to figure out what the format will be for the April 10th Special Board Meeting.

12. Information Items – None

13. Recess to Closed Session – (cont.)

It was moved by Ms. Goldberg and seconded by Ms. Siever to adjourn to Closed Session at 8:40 p.m. The motion was unanimously approved.

14. Adjournment of Closed Session

Board members reconvened the Open Session at 9:00 p.m.

15. Regular Meeting - 9:00 p.m.

16. Public Announcement of Actions Taken by the Board in Closed Session

Mr. Silbiger announced that no actions were taken by the Board in Closed Session.

17. Action Items

17.1 Superintendent's Items

17.1a <u>Approval is Recommended for the Employment Agreement of the Assistant Superintendent of Human Resources</u>

It was moved by Ms. Goldberg and seconded by Ms. Siever to approve the Employment Agreement of the Assistant Superintendent of Human Resources as presented. The motion was unanimously approved.

17.1b <u>Approval is Recommended that the Board of Education Appoint a Search Firm to Commence the</u> Superintendent Search Process, Contingent Upon the Final Approval of the Consultant Agreement

Ms. Siever stated that her number one rated firm was Education Leadership Services and her number two was Leadership Associates. She felt that Dr. Chun was very efficient. Ms. Chardiet liked the last presenter, which was Dr. Chun from Education Leadership Associates, because they would be sending information in English and Spanish, along with the make-up of the firm. Ms. Paspalis stated her concern with the first and last presenters because of the geographic areas they focus on. She has also heard good things about Leadership Associates. Ms. Goldberg liked the company coming from San Francisco. She got a good feeling about them. Mr. Silbiger liked Leadership Associates. He has the same concern as Ms. Paspalis that most candidates were up north. Dr. Luther Henderson urged the Board to look at Dr. Chun and David Long and Associates which were probably the strongest. He stated that we need someone that is going to concentrate full-time on our District such as Dr. Chun. We need someone that can also deal with tight budgets. It was moved by Ms. Siever and seconded by Ms. Goldberg to name Education Leadership Services to commence the Superintendent Search Process, Contingent Upon the Final Approval of the Consultant Agreement. Ms. Paspalis asked to have a friendly amendment to have Cosca Group as a second choice should Education Leadership Services not agree with the contract. It was moved by Ms. Paspalis and seconded by Ms. Chardiet to have The Cosca Group as the second choice in Superintendent search firms should Education Leadership Services not agree to a contract. The motion was denied with a vote of 2 – Ayes and 3 – Nays by Mr. Silbiger, Ms. Siever, and Ms. Goldberg. The original motion passed with a vote of 5 - Ayes and 0 - Nays.

17.2 Education Services Items

17.2a Approval is Recommended for the Expulsion of Pupil Services Case #07-11-12

It was moved by Ms. Siever and seconded by Ms. Paspalis that the Board approve the Expulsion of Pupil Services Case #07-12 as presented. The motion was unanimously approved.

17.3 **Business Services Items**

17.3a Approval is Recommended for Award of Bid #192.12 – District Roofing Project

It was moved by Ms. Paspalis and seconded by Ms. Chardiet that the Board approve Award of Bid #192.12 – District Roofing Project as presented. The motion was unanimously approved.

17.4 <u>Personnel Items</u> – None

18. Board Business - None

Adjournment

There being no further business, it was moved by Ms. Siever, seconded by Ms. Chardiet and unanimously approved to adjourn the meeting. Board President Mr. Silbiger adjourned the meeting at 9:50 p.m.

Approved:		
	Board President	Superintendent
On:		
On	Date	Secretary